

**BUFORD CITY SCHOOLS  
SALARY SCHEDULE  
FY2020 (based on 190 days)**

| Years | Step |                         | T-1<br>(94.50% OF<br>T-4)          | T-2<br>(97.25% OF<br>T-4)          | B-4                                | T-4                                | B-5                                 | T-5                                 | T-6                                 | T-7                                 |
|-------|------|-------------------------|------------------------------------|------------------------------------|------------------------------------|------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| E,1,2 | E    | STATE<br>LOCAL<br>TOTAL | 35,217.00<br>7,075.00<br>42,292.00 | 36,154.00<br>7,281.00<br>43,435.00 | 35,217.00<br>7,264.00<br>42,481.00 | 37,092.00<br>7,487.00<br>44,579.00 | 39,308.00<br>7,974.00<br>47,282.00  | 42,206.00<br>8,340.00<br>50,546.00  | 47,303.00<br>9,191.00<br>56,494.00  | 52,176.00<br>10,029.00<br>62,205.00 |
| 3     | 1    | STATE<br>LOCAL<br>TOTAL | 36,184.00<br>7,393.68<br>43,577.68 | 37,149.00<br>7,609.00<br>44,758.00 | 35,217.00<br>7,454.00<br>42,671.00 | 38,115.00<br>7,824.00<br>45,939.00 | 40,397.00<br>8,333.00<br>48,730.00  | 43,382.00<br>8,673.00<br>52,055.00  | 48,632.00<br>9,520.00<br>58,152.00  | 53,651.00<br>10,329.00<br>63,980.00 |
| 4     | 2    | STATE<br>LOCAL<br>TOTAL | 37,180.00<br>7,554.33<br>44,734.33 | 38,173.00<br>7,775.00<br>45,948.00 | 35,217.00<br>7,454.00<br>42,671.00 | 39,168.00<br>7,994.00<br>47,162.00 | 41,519.00<br>8,514.00<br>50,033.00  | 44,593.00<br>8,869.00<br>53,462.00  | 50,001.00<br>9,740.00<br>59,741.00  | 55,171.00<br>10,573.00<br>65,744.00 |
| 5     | 3    | STATE<br>LOCAL<br>TOTAL | 38,205.00<br>7,718.76<br>45,923.76 | 39,228.00<br>7,944.00<br>47,172.00 | 35,217.00<br>7,454.00<br>42,671.00 | 40,253.00<br>8,168.00<br>48,421.00 | 42,675.00<br>8,699.00<br>51,374.00  | 45,841.00<br>9,069.00<br>54,910.00  | 51,411.00<br>9,966.00<br>61,377.00  | 56,736.00<br>10,825.00<br>67,561.00 |
| 6     | 4    | STATE<br>LOCAL<br>TOTAL | 39,261.00<br>7,911.54<br>47,172.54 | 40,315.00<br>8,141.00<br>48,456.00 | 35,217.00<br>7,454.00<br>42,671.00 | 41,743.00<br>8,372.00<br>50,115.00 | 44,262.00<br>8,916.00<br>53,178.00  | 47,555.00<br>9,302.00<br>56,857.00  | 53,347.00<br>10,231.00<br>63,578.00 | 58,885.00<br>11,118.00<br>70,003.00 |
| 7     | 5    | STATE<br>LOCAL<br>TOTAL | 40,349.00<br>8,124.17<br>48,473.17 | 41,434.00<br>8,360.00<br>49,794.00 | 35,217.00<br>7,454.00<br>42,671.00 | 42,905.00<br>8,597.00<br>51,502.00 | 45,500.00<br>9,156.00<br>54,656.00  | 48,892.00<br>9,561.00<br>58,453.00  | 54,857.00<br>10,523.00<br>65,380.00 | 60,562.00<br>11,441.00<br>72,003.00 |
| 8     | 6    | STATE<br>LOCAL<br>TOTAL | 41,469.00<br>8,340.57<br>49,809.57 | 42,587.00<br>8,583.00<br>51,170.00 | 35,217.00<br>7,454.00<br>42,671.00 | 44,701.00<br>8,826.00<br>53,527.00 | 47,413.00<br>9,400.00<br>56,813.00  | 50,957.00<br>9,826.00<br>60,783.00  | 57,191.00<br>10,821.00<br>68,012.00 | 63,152.00<br>11,773.00<br>74,925.00 |
| 9     | 7    | STATE<br>LOCAL<br>TOTAL | 42,623.00<br>8,588.16<br>51,211.16 | 43,775.00<br>8,838.00<br>52,613.00 | 35,217.00<br>7,454.00<br>42,671.00 | 45,952.00<br>9,088.00<br>55,040.00 | 48,745.00<br>9,679.00<br>58,424.00  | 52,396.00<br>10,127.00<br>62,523.00 | 58,817.00<br>11,161.00<br>69,978.00 | 64,957.00<br>12,151.00<br>77,108.00 |
| 10    | 7    | STATE<br>LOCAL<br>TOTAL | 42,623.00<br>8,710.07<br>51,333.07 | 43,775.00<br>8,964.00<br>52,739.00 | 35,217.00<br>7,454.00<br>42,671.00 | 45,952.00<br>9,217.00<br>55,169.00 | 48,745.00<br>9,816.00<br>58,561.00  | 52,396.00<br>10,274.00<br>62,670.00 | 58,817.00<br>11,329.00<br>70,146.00 | 64,957.00<br>12,337.00<br>77,294.00 |
| 11    | L1   | STATE<br>LOCAL<br>TOTAL | 43,812.00<br>8,783.78<br>52,595.78 | 44,998.00<br>9,040.00<br>54,038.00 | 35,217.00<br>7,454.00<br>42,671.00 | 47,241.00<br>9,295.00<br>56,536.00 | 50,117.00<br>9,899.00<br>60,016.00  | 53,878.00<br>10,365.00<br>64,243.00 | 60,492.00<br>11,431.00<br>71,923.00 | 66,816.00<br>12,450.00<br>79,266.00 |
| 12    | L1   | STATE<br>LOCAL<br>TOTAL | 43,812.00<br>8,910.41<br>52,722.41 | 44,998.00<br>9,170.00<br>54,168.00 | 35,217.00<br>7,454.00<br>42,671.00 | 47,241.00<br>9,429.00<br>56,670.00 | 50,117.00<br>10,042.00<br>60,159.00 | 53,878.00<br>10,518.00<br>64,396.00 | 60,492.00<br>11,605.00<br>72,097.00 | 66,816.00<br>12,642.00<br>79,458.00 |
| 13    | L2   | STATE<br>LOCAL<br>TOTAL | 45,036.00<br>8,986.01<br>54,022.01 | 46,258.00<br>9,248.00<br>55,506.00 | 35,217.00<br>7,454.00<br>42,671.00 | 48,568.00<br>9,509.00<br>58,077.00 | 51,531.00<br>10,127.00<br>61,658.00 | 55,404.00<br>10,611.00<br>66,015.00 | 62,217.00<br>11,710.00<br>73,927.00 | 68,730.00<br>12,758.00<br>81,488.00 |
| 14    | L2   | STATE<br>LOCAL<br>TOTAL | 45,036.00<br>9,116.42<br>54,152.42 | 46,258.00<br>9,382.00<br>55,640.00 | 35,217.00<br>7,454.00<br>42,671.00 | 48,568.00<br>9,647.00<br>58,215.00 | 51,531.00<br>10,274.00<br>61,805.00 | 55,404.00<br>10,768.00<br>66,172.00 | 62,217.00<br>11,887.00<br>74,104.00 | 68,730.00<br>12,956.00<br>81,686.00 |
| 15    | L3   | STATE<br>LOCAL<br>TOTAL | 46,297.00<br>9,194.85<br>55,491.85 | 47,556.00<br>9,462.00<br>57,018.00 | 35,217.00<br>7,454.00<br>42,671.00 | 49,935.00<br>9,730.00<br>59,665.00 | 52,987.00<br>10,362.00<br>63,349.00 | 56,976.00<br>10,864.00<br>67,840.00 | 63,994.00<br>11,995.00<br>75,989.00 | 70,702.00<br>13,076.00<br>83,778.00 |

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FY2020 (based on 190 days)**

| Years | Step |       | T-1<br>(94.50% OF<br>T-4) | T-2<br>(97.25% OF<br>T-4) | B-4       | T-4       | B-5       | T-5       | T-6       | T-7       |
|-------|------|-------|---------------------------|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|
| 16    | L3   | STATE | 46,297.00                 | 47,556.00                 | 35,217.00 | 49,935.00 | 52,987.00 | 56,976.00 | 63,994.00 | 70,702.00 |
|       |      | LOCAL | 9,328.10                  | 9,599.00                  | 7,454.00  | 9,871.00  | 10,513.00 | 11,026.00 | 12,179.00 | 13,280.00 |
|       |      | TOTAL | 55,625.10                 | 57,155.00                 | 42,671.00 | 59,806.00 | 63,500.00 | 68,002.00 | 76,173.00 | 83,982.00 |
| 17    | L4   | STATE | 47,596.00                 | 48,893.00                 | 35,217.00 | 51,343.00 | 54,487.00 | 58,595.00 | 65,824.00 | 72,733.00 |
|       |      | LOCAL | 9,408.42                  | 9,682.00                  | 7,454.00  | 9,956.00  | 10,603.00 | 11,125.00 | 12,290.00 | 13,404.00 |
|       |      | TOTAL | 57,004.42                 | 58,575.00                 | 42,671.00 | 61,299.00 | 65,090.00 | 69,720.00 | 78,114.00 | 86,137.00 |
| 18    | L4   | STATE | 47,596.00                 | 48,893.00                 | 35,217.00 | 51,343.00 | 54,487.00 | 58,595.00 | 65,824.00 | 72,733.00 |
|       |      | LOCAL | 9,545.45                  | 9,824.00                  | 7,454.00  | 10,101.00 | 10,758.00 | 11,292.00 | 12,479.00 | 13,614.00 |
|       |      | TOTAL | 57,141.45                 | 58,717.00                 | 42,671.00 | 61,444.00 | 65,245.00 | 69,887.00 | 78,303.00 | 86,347.00 |
| 19    | L5   | STATE | 48,934.00                 | 50,270.00                 | 35,217.00 | 52,793.00 | 56,032.00 | 60,263.00 | 67,709.00 | 74,825.00 |
|       |      | LOCAL | 9,629.55                  | 9,910.00                  | 7,454.00  | 10,190.00 | 10,852.00 | 11,394.00 | 12,593.00 | 13,741.00 |
|       |      | TOTAL | 58,563.55                 | 60,180.00                 | 42,671.00 | 62,983.00 | 66,884.00 | 71,657.00 | 80,302.00 | 88,566.00 |
| 20    | L5   | STATE | 48,934.00                 | 50,270.00                 | 35,217.00 | 52,793.00 | 56,032.00 | 60,263.00 | 67,709.00 | 74,825.00 |
|       |      | LOCAL | 10,986.57                 | 11,306.00                 | 7,454.00  | 11,626.00 | 12,382.00 | 13,046.00 | 14,459.00 | 15,812.00 |
|       |      | TOTAL | 59,920.57                 | 61,576.00                 | 42,671.00 | 64,419.00 | 68,414.00 | 73,309.00 | 82,168.00 | 90,637.00 |
| 21    | L6   | STATE | 50,312.00                 | 51,688.00                 | 35,217.00 | 54,287.00 | 57,623.00 | 61,981.00 | 69,650.00 | 76,980.00 |
|       |      | LOCAL | 11,072.57                 | 11,394.00                 | 7,454.00  | 11,717.00 | 12,479.00 | 13,150.00 | 14,577.00 | 15,944.00 |
|       |      | TOTAL | 61,384.57                 | 63,082.00                 | 42,671.00 | 66,004.00 | 70,102.00 | 75,131.00 | 84,227.00 | 92,924.00 |
| 22    | L6   | STATE | 50,312.00                 | 51,688.00                 | 35,217.00 | 54,287.00 | 57,623.00 | 61,981.00 | 69,650.00 | 76,980.00 |
|       |      | LOCAL | 11,568.69                 | 11,905.00                 | 7,454.00  | 12,242.00 | 13,038.00 | 13,675.00 | 15,102.00 | 16,469.00 |
|       |      | TOTAL | 61,880.69                 | 63,593.00                 | 42,671.00 | 66,529.00 | 70,661.00 | 75,656.00 | 84,752.00 | 93,449.00 |
| 23    | L6   | STATE | 50,312.00                 | 51,688.00                 | 35,217.00 | 54,287.00 | 57,623.00 | 61,981.00 | 69,650.00 | 76,980.00 |
|       |      | LOCAL | 12,064.82                 | 12,416.00                 | 7,454.00  | 12,767.00 | 13,597.00 | 14,200.00 | 15,627.00 | 16,994.00 |
|       |      | TOTAL | 62,376.82                 | 64,104.00                 | 42,671.00 | 67,054.00 | 71,220.00 | 76,181.00 | 85,277.00 | 93,974.00 |
| 24    | L6   | STATE | 50,312.00                 | 51,688.00                 | 35,217.00 | 54,287.00 | 57,623.00 | 61,981.00 | 69,650.00 | 76,980.00 |
|       |      | LOCAL | 12,561.89                 | 12,927.00                 | 7,454.00  | 13,293.00 | 14,157.00 | 14,726.00 | 16,153.00 | 17,520.00 |
|       |      | TOTAL | 62,873.89                 | 64,615.00                 | 42,671.00 | 67,580.00 | 71,780.00 | 76,707.00 | 85,803.00 | 94,500.00 |
| 25    | L6   | STATE | 50,312.00                 | 51,688.00                 | 35,217.00 | 54,287.00 | 57,623.00 | 61,981.00 | 69,650.00 | 76,980.00 |
|       |      | LOCAL | 13,058.01                 | 13,438.00                 | 7,454.00  | 13,818.00 | 14,716.00 | 15,251.00 | 16,678.00 | 18,045.00 |
|       |      | TOTAL | 63,370.01                 | 65,126.00                 | 42,671.00 | 68,105.00 | 72,339.00 | 77,232.00 | 86,328.00 | 95,025.00 |
| 26    | L6   | STATE | 50,312.00                 | 51,688.00                 | 35,217.00 | 54,287.00 | 57,623.00 | 61,981.00 | 69,650.00 | 76,980.00 |
|       |      | LOCAL | 13,554.14                 | 13,948.00                 | 7,454.00  | 14,343.00 | 15,275.00 | 15,776.00 | 17,203.00 | 18,570.00 |
|       |      | TOTAL | 63,866.14                 | 65,636.00                 | 42,671.00 | 68,630.00 | 72,898.00 | 77,757.00 | 86,853.00 | 95,550.00 |
| 27    | L6   | STATE | 50,312.00                 | 51,688.00                 | 35,217.00 | 54,287.00 | 57,623.00 | 61,981.00 | 69,650.00 | 76,980.00 |
|       |      | LOCAL | 14,051.21                 | 14,459.00                 | 7,454.00  | 14,869.00 | 15,835.00 | 16,302.00 | 17,729.00 | 19,095.00 |
|       |      | TOTAL | 64,363.21                 | 66,147.00                 | 42,671.00 | 69,156.00 | 73,458.00 | 78,283.00 | 87,379.00 | 96,075.00 |
| 28    | L6   | STATE | 50,312.00                 | 51,688.00                 | 35,217.00 | 54,287.00 | 57,623.00 | 61,981.00 | 69,650.00 | 76,980.00 |
|       |      | LOCAL | 14,547.33                 | 14,970.00                 | 7,454.00  | 15,394.00 | 16,395.00 | 16,827.00 | 18,254.00 | 19,621.00 |
|       |      | TOTAL | 64,859.33                 | 66,658.00                 | 42,671.00 | 69,681.00 | 74,018.00 | 78,808.00 | 87,904.00 | 96,601.00 |
| 29    | L6   | STATE | 50,312.00                 | 51,688.00                 | 35,217.00 | 54,287.00 | 57,623.00 | 61,981.00 | 69,650.00 | 76,980.00 |
|       |      | LOCAL | 15,043.46                 | 15,481.00                 | 7,454.00  | 15,919.00 | 16,954.00 | 17,352.00 | 18,779.00 | 20,146.00 |
|       |      | TOTAL | 65,355.46                 | 67,169.00                 | 42,671.00 | 70,206.00 | 74,577.00 | 79,333.00 | 88,429.00 | 97,126.00 |
| 30    | L6   | STATE | 50,312.00                 | 51,688.00                 | 35,217.00 | 54,287.00 | 57,623.00 | 61,981.00 | 69,650.00 | 76,980.00 |
|       |      | LOCAL | 15,539.58                 | 15,992.00                 | 7,454.00  | 16,444.00 | 17,513.00 | 17,878.00 | 19,305.00 | 20,671.00 |
|       |      | TOTAL | 65,851.58                 | 67,680.00                 | 42,671.00 | 70,731.00 | 75,136.00 | 79,859.00 | 88,955.00 | 97,651.00 |